



Massanetta Springs

TITLE: Day Camp Counselor

REPORTS TO: Day Camp Manager

STATUS: Full Time (Seasonal)

REVISION DATE: November 2018

BASIC FUNCTION: The Day Camp Counselor will support Massanetta's mission to be, "a place for all people to experience God through renewal, discovery, and hospitality," and will interact with campers, parents, and staff in a way that reflects that mission. The Counselor's primary responsibilities will revolve around caring for the campers of Massanetta's *Netta Day Camp*. Counselors are the foundation of the *Netta Day Camp* summer program, as counselors will have more interaction with campers than any other staff member! Applicants **MUST** have/show an understanding of the needs of children/youth appropriate to age and be able to respond to them as members of a Christian community. Counselors will lead small groups of campers, supported by the Day Camp Manager and Program Director. Counselors will be paired together male/female and lead groups for six day sessions (and one three day session). This is a seasonal position with full time hours for two months of the year.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Responsibilities will include supervision of campers ages 6-12.
2. Leadership of camp activities, recreation, and bible studies (from prepared curriculum). Will engage campers in faith formation appropriate to age.
3. Working as a team with other staff members, and providing a safe, Christian, environment.
4. Willingness to learn and try new things.
5. Appropriately set discipline/boundaries with campers.
6. Be aware of self and be open with supervisors about health concerns and needs.
7. Help campers to enjoy their environment through proper preparations (bug spray, sunscreen, etc.)
8. Must attend Staff Training (June 10-14, 2019)

REQUIRED SKILLS, QUALIFICATIONS, & COMPENSATION:

- Age:** Must be at least 18 years of age. (19 or older preferred)
- Education:** Minimum of high school diploma (or equivalent).
- Experience:** Experience in childcare or camp program is helpful, but not required.
- Skills & Qualities:** Skills in leadership, problem solving, and communication with children, peers, and supervisors. Responsible, motivated, and energized about camp. Love of life, the outdoors, and ALL of God’s children. Creative, flexible, and patient with children.
- Work Schedule:** All applicants must be able to work the full camp season: June 10, 2019 through July 27, 2019. Campers will be on site Monday-Friday, 8:15am-5:15pm. Hours may vary with optional extended care packages. Evenings will be spent in fellowship with one another. Weekends will generally be free. July 4-7, 2019 will be taken off. MANDATORY Staff Training is June 10-14, 2019.
- Working Conditions:** Periods of concentrated work - requires high stamina. Work will stretch the counselor in many ways but will also be rewarding.
- Physical Requirements:** The position requires walking, sitting, standing, running, easy hiking, talking, perhaps some jumping (games!), and listening. Should have swimming skills sufficient to play with and supervise children in water (in addition to the lifeguard on duty).
- Certifications:** Lifeguard; Challenge Course/Zip-line; CPR/First Aid certifications are all a plus, but not necessary.

The above position description has been reviewed and its content is believed to be complete and accurate. Massanetta Springs, Inc., as an employer, retains the discretion to add or change the functions, responsibilities, and/or qualifications for this position at any time.

This position description does not create an employment contract, implied or otherwise, other than an “at will” employment relationship. This description is intended to describe the general nature and level of work being performed by people assigned to this job. This should not be construed as an exhaustive list of all responsibilities, duties, skills, knowledge, and abilities required of job incumbents. Further, the description is not intended to limit or in any way modify the right of any supervisor to assign, direct or control the work of employees under his/her supervision.

Employee

Date

Reviewed by Executive Director

Date